



Objective Health.

Using cutting edge technology to protect you and your surroundings.

 **objective**
health



Welcome to Objective Health.

Simon Smith
Managing Director

At Objective Health, we take pride in offering comprehensive substance misuse testing and training alongside a full range of occupational health services.

Whether it's ensuring employees are fit for work or managing a complete company-wide health service, our flexible and reliable approach is designed to meet our clients' diverse needs. We strive to be your first contact for all occupational, physical, and training requirements.

*Best wishes
Simon*



Levelling the playing field in corporate health.

Our journey began in 2017 when my business partner Jonathan and I founded Objective Health with a mission to provide small and medium-sized enterprises (SMEs) with the same high-quality medical services that larger companies enjoy.

Fast forward to today, our ethos remains the same, even as we now cater to the occupational health and safety needs of larger organisations and corporations.

'Our consistent, reliable, and effective processes are delivered to the highest quality standards'

Over the years, we have honed our skills and expanded our experience, allowing us to offer a fully flexible service as an independent provider of occupational health and safety solutions.

Whether you need a one-off screening or a long-term managed occupational health contract, our consistent, reliable, and effective

processes are delivered to the highest quality standards.

We are continuously expanding our knowledge and services, offering innovative solutions like Revolutionary Fingerprint Drug Testing.

As the UK distributors for Intelligent Fingerprinting and Biovitae, we provide products such as an award-winning UV-free LED light validated to kill bacteria and viruses.

This natural white light is safe for humans and animals, sanitising the environment as it illuminates.



Continuous sanitisation with Biovitae lights

Contents.

Our Services

Risk Assessments

Occupational Health

Health Surveillance

Drugs and Alcohol Testing

Our Partners

First Aid at Work

Products:

Fingerprint Drug Testing.

Biovitae Light Bulbs.

Contact Details



Identifying employees at risk.

RISK →
← **SAFETY**

Our Services.

Risk Assessments.

A risk assessment is the starting point in any surveillance programme, as it identifies hazards in a workplace.

It identifies employees at risk, and the measures needed to control or minimise those risks.

If the risks identified cannot be totally removed, employers need to consider measures to safeguard their workforce, which could include health surveillance.

Audiology (Hearing Test)

Visual Acuity (Eye Test)

Spirometry (Lung Function Test)

Biological Monitoring

Hand Arm Vibration Syndrome (HAVS)

Skin Assessment

Drugs and Alcohol Screening



Visual Acuity - Eye Test (above) and Absence Management (top right)



Occupational Health.

UK employers have a legal responsibility to protect their employees' health and safety.

Having access to the right team of specialists who can deliver experience and knowledge as and when needed, makes a positive difference to the health and well-being of the workforce.

We offer a wide range of proactive and reactive cost effective services, delivered by professionally qualified occupational health physicians. Nurse led occupational health advisors and screening technicians.

Our Service Provision.

We focus on four key areas:

Monitoring employees at risk from exposure to working methods/ processes

Ill health and injury prevention

Absence Management following ill health or injury

Employee well-being and health promotion

Occupational Health.

How we work:

In close genuine partnerships with clients to provide specifically designed programmes, according to requirements and budgets.

Our programmes are delivered on two levels:

A retained managed service with dedicated advisor (see additional benefits)

A 'pay as you go' screening service dictated by business risk assessment

Retained clients also receive the following **additional benefits**:

Advice on maintenance of mandatory health records

GP/consultant liaison (report provision by third parties is a separate cost)

Health Promotion (e.g. advice on weight/height BMI, smoking cessation, breast and testicular cancer awareness)

Rehabilitation management

Supporting substance abuse programmes at work

Workplace visits to assess and identify potential or actual work related health issues



Rehabilitation Management



Substance Abuse Programmes

Our Occupational Health Services.

Health surveillance/screening
(e.g. audio, skin, respiratory, HAVS)

Absence management including fit to work and return to work reviews

Drugs and alcohol testing

DSE assessments/vision testing

Executive and lifestyle medical assessments

Hazardous substance medicals (e.g. asbestos, radiation)

Health assessments for workplace compliance
(e.g. CoSHH, lift truck, overhead crane operatives)

General medical health assessments

Job specific medicals (e.g. working at height, confined space, night workers)

Management referrals including report provision

New starter employment medicals

Safety critical worker medicals

Capability medicals/ill health medicals

Quality eye tests

Workstation assessments

We also offer confidential maintenance of clinical data collected during medical assessments, referrals and reviews.



Executive and Lifestyle Medical Assessments

Health Surveillance.

Health surveillance involves monitoring employees who are exposed to certain workplace health risks, or situations, for early signs of work related illness or injury.

Such risks may include excessive noise, hand arm vibration, solvents, fumes, dust, biological agents, asbestos, lead or work that involves compressed air, ionising radiations or diving*

The information obtained by such monitoring allows employers to manage these risks and ascertain whether the control measures in place are working effectively.

Such surveillance also provides an opportunity for employee feedback and offers a way of reinforcing health and safety messages to the workforce.

For exposure to risks such as manual handling or repeated stress. Other health surveillance methods available include encouraging symptom reporting and checking sickness records.

**NB: this is not an exhaustive list; there may be other specific hazards in the workplace.*



Spirometry - Lung Function Test (above)

Testing Services.

Our Drug and Alcohol testing services include:

Legally defensible drug and alcohol testing

Variety of test methods including fingerprint, oral and urine sampling

Initial results on the spot, via point of care testing (POCT)

Rapid confirmation by lab testing where necessary

Why should I test for drugs and alcohol?

Drug or alcohol misuse at work breaches legislation such as the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999, the Transport and Works Act 1992, the Road Traffic Act 1988 and the Misuse of Drugs Act 1971.

Testing is evidence that you have attempted to meet your legal obligations.



Preventing costly recruitment mistakes

Testing can detect evidence of misuse in prospective employees at the pre-employment stage. Different testing methods can show a candidate's misuse, from very recent use to long-term.

Spotting a potential problem before it happens could save you from future personnel issues.



Rapid confirmation (top) and Results on the spot (above)

Drugs and Alcohol.

Testing as a deterrent:

- Encouraging staff not to misuse is the ultimate goal of a good drugs and alcohol programme, and the possibility of being tested
 - whether prior to joining a company, at any point during work, when a work incident occurs or if someone raises suspicions of misuse - can be a powerful deterrent to using alcohol or drugs at times that could affect work performance.

Protects your business reputation.

- The damage to a company's reputation following an alcohol
 - or drug-related incident can be catastrophic, especially if injury or death is involved.
- And by showing your workforce you want to create a safer workplace, your reputation as a considerate employer is enhanced.

Which method should I use?

Fingerprint | Oral | Urine | hair

- That often depends on how big a window of testing you want to see, as each test medium can show drug

use over different lengths of time. Following an accident or reasonable suspicion incident, you only need to know if a substance has been taken recently. For pre-employment tests, you might want to look back over a longer period of time for signs of regular drug use.

We can advise you which method of testing best suits your company needs.



Substance Abuse Programmes and testing.

Our Partners.



To improve Mental Health today, for a better future tomorrow.

At Talk Works, we work alongside HR Teams, Occupational Health and Line Managers nationwide to help employees work well, feel well and engage well at work.

1 in 6 of us in the workplace experience mental health problems every year. Talk Works believes that employees are your most important asset - they are the heart of any business.

We want people to thrive and fulfil their potential in the workplace, so they can lead happier lives outside of it.

We work in partnership with business leaders, HR. and Occupational Health teams to provide mental health education and rapid access to therapy.

Therapy

Well-being Online

Training Workshops

Employer Reporting



Executive and Lifestyle Medical Assessments

First Aid Courses.

An estimated 41 million working days are lost due to workplace injuries, an average 6.7 days per case (source: HSE).

While incidents where people get hurt or injured will always happen, having a trained first aider on hand who knows what to do in such situations can make a world of difference.

What we offer.

Cost effective first aid at work courses to help empower the designated first aider with a knowledge that may help save not only the lives of

colleagues but also those of family, friends and other people they come into contact with. Our courses provide practical hands on learning combined with theoretical knowledge, and are designed to develop ability and instil confidence in a workplace first aider.

The courses are delivered in a professional yet relaxed style by our team of highly experienced in-house trainers. Student interaction is encouraged and feedback at the end of each course is sought, ensuring a continual quality standard.



Training - How Biovitae works on viruses. (above)

Training at work.

Our trainers will also ensure your business is fully compliant with current first aid at work legislation, which is statutory for all organisations in the UK.

The courses usually take place at Objective Health's own training facility; however group training sessions can be arranged on-site at a client's premises.

Our first aid at work courses include:

First Aid at Work

Emergency First Aid at Work

Annual Refresher

Emergency Paediatric First Aid

Paediatric First Aid

First Aid at Work Re-qualification

Automated External Defibrillator and Re-qualification

As well as our standard courses, we can also provide bespoke training specifically tailored to corporate requirements and budgets.

Full details of all our courses are available via email:
info@objectivehealth.co.uk



Rapid confirmation (top) and Results on the spot (above)

Biovitae LED.

Sanitising an environment is as easy as switching on the light...

Biovitae is the only technology that can guarantee continuous sanitisation, which means sanitising when people are in the room, when the microbicidal action is most needed.

With Biovitae LED sanitising and lighting devices, it is finally possible to frequent and inhabit permanently protected spaces without the risks and contraindications of conventional sanitising systems.

Capable of eradicating viruses, bacteria, fungi and spores and preventing allergies of bacterial origin in a totally safe manner.

No chemical emissions, no dangerous ultraviolet radiation, no flickering, the germicidal power of Biovitae's LED sanitising devices is based on the action of a special combination of light frequencies of the visible spectrum.

Biovitae's sanitisation technology uses only frequencies of the no-UV visible



spectrum, is safe even for continuous use and has no contraindications for use.

100% Safe.

Biovitae's sanitisation technology uses only frequencies of the no-UV visible spectrum, is safe even for continuous use and has no contraindications for use.

Unlike other technologies that use mono-frequency 405nm of the visible spectrum for room sanitisation that must be used alternately in either the illumination function or in sanitisation mode (dual mode), Biovitae is able to perfectly complement the illumination function, providing a white light indistinguishable from normal LED light while sanitising rooms in a manner that is totally safe for people and animals.

Thanks to its patented technology, Biovitae can be used in the presence of humans and animals without any risk to their health. In fact, all Biovitae devices are classified with Photo biological Risk 1 according to the new CEI-EN 62471 standard in force since 2023, which regulates photo biological safety and sets the parameters for assessing whether a device is safe for the people using it. Biovitae devices are flicker free and therefore do not cause any visual or neurological damage.

A sanitised office environment utilising Biovitae LED bulbs. (above)

A NEW concept of sanitising.

Proposing innovative solutions for a better life, and the environment we live and work in.



Biovitae LED Sanitising Bulb

Safe for humans and animals
Safe and does not weaken the immune System
Protection continues also in presence of living beings
Effective action in any environmental condition
Irreversible microbiological damage
No precautions before use
Does not damage materials and surfaces

Standard Bulb

Standard Bulb

BIOVITAE® Domus™ Light Bulb (A60 9 Watt - 800 Lumen) Size: 60 mm.

Objective Health are the UK distributors for Intelligent Fingerprinting and Biovitae.



DSR-Plus Drug screening reader.

The DSR-Plus Reader analyses the Drug Screening Cartridge to provide clear on-screen results in 10 minutes.



Dymo LabelWriter 550 printer for DSR-Plus Drug screening reader.

This compact and lightweight printer enables the user to print results from the DSR-Plus Reader directly onto sticky labels, ready for affixing to documentation.



Carry case for DSR-Plus and printer.

Protective carry case for the DR-Plus and printer.

(Contents of the case are not included)



Fingerprint drug screening cartridge.

DSC 5-Plus For OPI/MAMP/COC/THC.

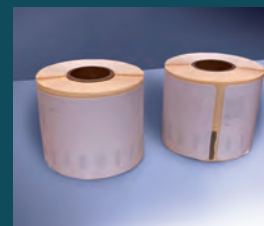
The DSC 5-Plus Fingerprint drug screening cartridge is a 4-panel screening test for opiates, methamphetamine, cocaine and cannabis. It enables quick, dignified sample collection in seconds.



Fingerprint collection kit.

For confirmatory laboratory analysis.

This kit contains items needed to return a sample for laboratory confirmation of fingerprint drug screening results.



Dymo Label Writer 450.

Printer rolls.

Pack of two rolls - 220 labels per roll.



Consent Form.

For screening test/laboratory analysis.

The consent form enables accurate recording of the donor's consent for chain of custody evidence during testing.



Drug screening at your fingertips.

Biovitae.

BIOVITAE is the first and only patented UV-free LED light that has been validated to provide the broadest microbicidal action able to kill bacteria and viruses.

A natural white light that is safe for humans/animals and sanitizes as it illuminates the environments in which it is installed.

BIOVITAE Introduces Continuous Sanitisation

Continuous sanitisation is the most effective solution to prevent and contain microbial infections because it acts when the risk of contagion is highest; in the presence of humans that are both vectors and targets of viruses.



BIOVITAE sanitises environments without sterilising them.

It is not harmful to humans and safely prevents the development of infectious disease strains without weakening the normal functions of our immune system.

BIOVITAE is ideal for all indoor environments: homes, the workplace, gyms, public spaces and stores, and means of transportation.

For more information on **BIOVITAE** products and how it work contact use a info@objectivehealth.co.uk



Biovitae protecting you and your environment.

A NEW concept of sanitising.

BIOVITAE



BIOVITAE DOMUS A60

Radiant Power Biovitae: 1 Watt
Luminous flux: 800 Lumen
Colour temp: 3.000K | 4.000K | 5.250K
Beam angle: N/A
Power: 8,8 Watt



BIOVITAE E27 (Large Screw Fitting)

Radiant Power Biovitae: 1 Watt
Luminous flux: 800 Lumen
Colour temp: 3.000K | 4.000K | 5.250K
Beam angle: N/A
Power: 8,8 Watt



BIOVITAE E27 (Bayonet Fitting)

Radiant Power Biovitae: 1 Watt
Luminous flux: 800 Lumen
Colour temp: 3.000K | 4.000K | 5.250K
Beam angle: N/A
Power: 8,8 Watt



BIOVITAE GU10 SPOT

Radiant Power Biovitae: 0,4 Watt
Luminous flux: 350 Lumen
Colour temperature: 5.000K
Beam angle: 120°
Power: 4,7 Watt



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7-8 Delta Bank Road,
Metro Riverside Park, Gateshead,
Tyne and Wear NE11 9DJ

telephone:

0191 486 24 25

email:

info.objectivehealth.co.uk

website:

www.objectivehealth.co.uk